

COMMUNITY MEMORIAL HOSPITAL
REDFIELD, SD 57469
BOARD OF GOVERNORS MEETING
September 27th, 2021

The Community Memorial Hospital Board of Governors held their regular Board meeting on September 27th, 2021 in the CMH Conference Room and via teleconference at Redfield, South Dakota.

Board members present: Joe Lutter, Joe Morrissette, Eric Schueth, Lynn Brace, Carmen Mason, and Kristine Wren, MD.

Board members absent: Frank Schwartz

Others present: Karen Sjurseth, CEO, Kristen Kochejian, City Attorney, Macy Knecht, Administrative Assistant, and Ryan Smith, Managed Sites Finance Director.

Joe Morrissette called the meeting to order at 7:04 p.m.

Joe Lutter made a motion to adopt the agenda as amended by removing the Executive Session: SDCL 1-25-2(4) and to transfer the 2022 Budget Presentation to follow the approval of the September 14 Medical Staff minutes, Lynn Brace seconded the motion. Motion carried.

The Board of Governors minutes from the meeting held August 30, 2021 were reviewed. Dr. Kristine Wren made a motion to approve the August 30, 2021 Board minutes, seconded by Joseph Lutter. Motion carried.

The Community Memorial Hospital Medical Staff minutes from the September 14, 2021 meeting were reviewed by the Board.

Ryan Smith presented the 2022 Budget.

Kristine Wren, MD made a motion to approve the 2022 Budget as presented, seconded by Joe Lutter. Motion passes by a roll call vote with all Board members present voting "Yes".

Ryan Smith exits at 7:21 p.m.

Financial Report:

Karen Sjurseth, CEO presented the August 2021 financial reports to the Board for review and approval.

August 2021 Payroll & Benefits for CMH Campus with Accruals: \$729,933.00.

Lynn Brace made a motion to approve the August 2021 financial report as presented, seconded by Carmen Mason. Motion passes by a roll call vote with all Board members present voting "Yes".

Karen Sjurseth CEO Report:

Karen Sjurseth, CEO reported updates on the COVID vaccine mandate. Avera is mandating the COVID-19 vaccine for all employees on December 1st, as of now we are watching President Biden's mandate closely and are waiting to see how it will develop. We provide COVID-19 vaccines for any staff member who should want one, and provide education for those wondering

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about the vaccine. We have an adequate supply of PPE to protect our staff and our patients. For right now, the CEO's main goal is to keep proper staffing numbers and will revisit the mandate matter if something such as a pool of funding or legal action should arise. If that becomes the case, we will have to comply. Exemptions for the vaccine could include allergy or religious exemption as per Avera.

A discussion was held on how to get lodging for incoming medical students. Karen will talk to the grant team and see what can be decided on regarding this matter.

An analyzation is being done on the advertising for the hospital. Looking at switching over to a streamlined system.

Old Business:

Karen Sjurseth, CEO reported that the Pharmacy Project is 99% complete. There was an issue with the wall covering and they will be replacing it. The permanent door has been put in place and the remainder of the equipment will be moved in shortly.

The Respiratory Clinic project is still on hold.

New Business:

Dr. Kristine Wren exits at 7:42 p.m.

Karen Sjurseth, CEO proposed a wage increase for employees to stay competitive with the marketplace to be effective November 4th.

Lynn Brace made a motion to approve employee wage increases up to ten percent, seconded by Joe Lutter. Motion taken by roll call vote with Board members Joe Lutter, Joe Morrissette, Lynn Brace, and Carmen Mason voting "Yes". Eric Schueth abstaining. Motion passes.

Karen Sjurseth, CEO reported that she would like COVID bonuses to be distributed to all employees. She requested that full time staff will receive \$2000, part time \$1500, and PRN \$1000. This would be applied to the October 21st pay check.

Lynn Brace made a motion to approve the COVID Employee Bonuses, seconded by Joe Lutter. Motion taken by roll call vote with Board members Joe Lutter, Joe Morrissette, Lynn Brace, and Carmen Mason voting "Yes". Eric Schueth abstaining. Motion passes.

Other Business/Concerns:

Lynn Brace asked Dr. Kristine Wren if we are seeing an increase in younger Covid patients, Dr. Wren said it has been scattered across the board as we still have elderly patients that need to be admitted, though we have seen some young people. We are seeing positive tests every week and the vast majority are doing well. Our treatments have been mirroring Avera's and we do have physicians who are doing alternative options. We do not have plasma and Dr. Wren does not foresee us getting it. She reported that as a treatment, it is pretty minimal. The percentage of people who have been vaccinated and who have had Covid is higher than one may expect. We have been seeing many respiratory visits and Hand Foot and Mouth. She suspects we are going

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to see some influenza soon. It is possible to get a flu shot and a Covid vaccine on the same day, but it is not recommended.

Joe Morrissette inquired about designating officers for the board. Kristen Kochejian will look into this and report back to the Board on what she has learned.

Karen Sjurseth, CEO reported that the provider scheduling for weekends has been filled, and that we are still utilizing a locum APP one to two nights a week.

8:17 adjourned

The next regular Board of Governors meeting will be held on Monday, October 25th, 2021 at 7:00 p.m.